

**MINUTES OF THE MONTHLY MEETING
PRUDENTIAL COMMITTEE -- WINHALL-STRATTON FIRE DISTRICT #1
Thursday, September 5, 2024 4:00PM**

The monthly meeting of the Prudential Committee of the Winhall-Stratton Fire District #1 was held in person on Thursday, September 5, 2024 at 4:00PM at the Stratton Mountain Volunteer Fire Company house 5 Brazers Way, Stratton Mountain Vermont.

Prudential Members Present:

Tom Snopek, Chairman
Ric Swenson, Treasurer
Bruce Nelson, Member
Christine Collins, Member

Not Present:

James Reynolds, Member
Diana Stugger, Advisor
Pat Moyna, SMC

Also Present by Invite:

Margaret Dwyer, Chief Operator
Rosa Cannella, Secretary

Present Via Teleconference:

Albert Scerbo, Advisor

Tom Snopek called meeting to order at 4:03pm.

RESOLVED: Upon a motion duly made and seconded Christine Collins was invited to join as new member replacing Helmer Pearson whos' term ends January 2025 and is up for reelection at that time. (TS/RS//BN)

TABLED: Chair's position.

RESOLVED: Upon a motion duly made and seconded the July 18, 2024 meeting minutes previously distributed were approved as modified. (TS/RS//BN/CC)

RESOLVED: Upon a motion duly made and seconded the financials were approved as submitted. (TS/RS//BN/CC)

RESOLVED: Upon a motion duly made and seconded the Prudential Committee approved reinvesting principal and interest of the two Certificate of Deposits maturing in September 2024 into one 3-month CD @ 4.60% and the other into a 6-month CD @ 4.31%. (TS/RS//BN/CC)

NEW BUSINESS: Margaret informed the Committee that she has performed employee reviews and has recommended 3% raise plus a \$3/hour compression adjustment for long term employees. Cotie Stanley will only receive the 3% increase because he started at what has traditionally been \$3.00 more per hour than the going entry level operator rate. The \$3.00 increase for the rest of the crew is to accommodate long term employees impacted by wage compression. (see attached spread sheet) (TS/RS//BN/CC)

RESOLVED: Upon a motion duly made and seconded the Committee approved salary increases as submitted. Bruce Nelson will write a letter to Pat Moyna requesting the pay increases are implemented in a timely manner. (TS/RS//BN/CC)

RESOLVED: Upon a motion duly made and seconded the Prudential Committee approved a bonus of \$4,250 given to Evan Eaker, Greg McAllister, Cotie Stanley and Rosa Cannella. Also approved was a bonus of \$8,500 given to Margaret Dwyer. (TS/RS//BN/CC)

OLD BUSINESS Margaret reviewed the Sanitary Survey Report results with the Committee. She noted that most of the deficiencies have been remedied in-house. All other deficiencies have been submitted to our engineer Chrissy Haskins of Dufresne Group who will be engineering additions to our system resolving these issues. As for the Source Protection Plan update, Margaret informed the Committee that the plan is being done by VHB and will be completed by October 2024. Our engineers will be submitting the Indirect Discharge Permit renewal.

Margaret updated the Committee on Capital Projects 23/24: Styles Brook 500 Series repiping, Lake Station and Transfer Connections for the Spray Field has all been completed.

The next monthly meeting will be held on Thursday, September 26, 2024 at 4PM in person at the Stratton Mountain Volunteer Fire Company house located on 5 Brazers Way, Stratton Mountain, VT.

Meeting adjourned at 5:22PM.